Internship Program Admissions
Applicants should carefully review the information on the BAMC Internship Home Page. Of critical importance, all applicants must understand that they will be joining the Active Duty Army if they are selected for our internship. This means they will have both the career benefits and obligations military officers all experience. There are amazing opportunities and benefits with being an Active Duty Behavioral Health Provider, both as a student and independent provider. There are also sacrifices to be considered. All applicants should carefully consider this military service obligation and if it meets their personal and family needs. Applicants are strongly encouraged to ask detailed questions of their recruiters as well as other Army Behavioral Health Providers before making this commitment.

Does our program require that applicants have received a minimum number of hours of the following at the time of application?

The following are recommended minimum hours, although they are not definitive cut-off numbers for applicants. Fewer hours are considered in conjunction with the number of additional hours an applicant expects to receive, types of practicum experiences, and variation of training experiences overall.

- Total Direct Contact Intervention Hours: Recommended 600 hours
- Total Direct Contact Assessment Hours: Recommended 100 hours

Other required minimum criteria used to screen applicants:

- All applicants must apply through the APPIC process. See link and home page.
- All applicants must come from an APA accredited academic program.
- All applicants must have their dissertation proposal submitted and formally accepted by their institution by the time the Army Selection Board meets in December. Stronger preference is given to applicants who have this completed prior to interviews.
- All applicants must meet U.S. Army Officer Commissioning Standards and be working with an Army Healthcare Recruiter. See home page under “Application and Selection” for further information and links for Army Recruiting.

Financial and Other Benefit Support for Upcoming Training Year
Annual Stipend/Salary for Full-time Interns:  
Interns receive salary and military allowances of an Army Captain. Variance in salary may occur dependent on an intern’s previous time in service. All pay and allowance tables can be found at www.dfas.mil. For housing allowance in San Antonio TX please refer to www.militarybenefits.com.

Annual Stipend/Salary for Half-time Interns: NA

Program provides access to medical insurance for intern? YES  
Is a trainee contribution to cost required? NO  
Coverage of family members available? YES  
Coverage of legally married partner available? YES  
Coverage of domestic partner available? NO

Hours of Annual Paid Personal Time Off: 30 calendar days. However, students may not miss more than 10 training days during the year.

Hours of Annual Paid Sick Leave: Not Applicable. As an Active Duty Servicemember, students receive all necessary paid sick time. They are required to go through the proper medical channels to receive approval for sick time, surgical procedures, and any subsequent convalescent leave.

In the event of medical conditions and/or family needs that require extended leave, does the program allow reasonable unpaid leave to interns in excess of personal time off and sick leave? NO – All students/servicemembers are, however, allowed Emergency Leave in the event of an emergency situation. This counts against their annual leave. If they need time in excess of their accrued leave, they may take Advanced Leave which will count against leave they earn in the future. In these situations, pre-approval must be obtained by the student’s Chain of Command.

Other Benefits: All students receive benefits as Active Duty Army Servicemembers, to include housing allowance, authorized travel expenses, and other military benefits. The program also offers time for dissertation, attendance at local workshops, and other paid training opportunities as they are available.

**Initial Post-Internship Positions**
Following is an aggregated tally for the preceding 3 internship cohorts, spanning 2015-2017.

Total Number of interns who were in the 3 cohorts: 18
Total number of interns who did not seek employment because they returned to their doctoral programs/are completing doctoral degree: 0

Primary Positions Following Internship:
   Military Health Center – Postdoctoral Residency: 17
   Military Mental Health Position – Initial Assignment: 1